## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

_					****		- 1				
			dar year, or tax year begi	nning 10/01	, 2023,	and ending	9/3			<b>20</b> 2024	
В	Check	if applicable:	С					D Employ	er identi	fication number	
	A	ddress change	Jamaica Outreach	n Program,	Inc.			20-	30412	251	
	N	ame change	P.O. Box 110581	_				E Telepho	ne numb	oer	
	In	nitial return	Naples, FL 34108	3-0110				(23	9) 33	25-2103	
		nal return/terminated						(20	, 0.	10 1100	
		mended return						<b>G</b> Gross re	into 6	3 272	211
	$\vdash$		<b>5</b> N	1 10			Ua) le thic	a group retur			, 311 .
	A	pplication pending		al officer: Jeans	ne Pittman		` '				X
			P.O. Box 110581			'	If "No,"	subordinates ' attach a list	See inst	1? Yes tructions.	No
<u> </u>	Tax-	-exempt status:	X 501(c)(3) 501(c) (	) (inse	rt no.) 4947(a)(1) or	527					
J	We	bsite: ww	w.jamaicaoutreac	h.org		ŀ	H(c) Group	exemption nu	ımber		
K	Forn	n of organization:	X Corporation Trust	Association	Other L	Year of formation	n: 2006	6 <b>M</b> s	tate of le	egal domicile: ${ m FL}$	i
Pa	ırt I	Summar	у								
	1	Briefly descri	be the organization's miss	sion or most sig	nificant activities: JOE	e's miss	sion is	s to h	elp 1	the poor	in
d)		Jamaica.	JOP provides lo	ve, respec	ct, funds, goo	ds and	servic	ces for	hea	lth care,	
Governance			n and basic supp								
E			o religious affi								
š	2	Check this bo			its operations or disp						
Ö	3	Number of vo	oting members of the gove	rning body (Pa	rt VI, line 1a)				3		8
જ	4	Number of in	dependent voting member	rs of the govern	ing body (Part VI, line	e 1b)			4		8
Ę.	5	Total number	of individuals employed i	n calendar yeaı	<sup>2</sup> 2023 (Part V, line 2a	)			5		0
Activities &	6	Total number	of volunteers (estimate if	necessary)					6		177
Ac	7a	Total unrelate	ed business revenue from	Part VIII, colun	nn (C), line 12				7a		0.
	b	Net unrelated	l business taxable income	from Form 990	)-T, Part I, line 11				7b		0.
							P	rior Year		Current Yo	ear
a.	8	Contributions	and grants (Part VIII, line	e 1h)				388,2	53.	367	,124.
Revenue	9	Program serv	vice revenue (Part VIII, lin	e 2g)							-
Š	10	Investment in	ncome (Part VIII, column (	(A), lines 3, 4, a	and 7d)			3,3	01.	5	,187.
ď	11	Other revenu	e (Part VIII, column (A), li	nes 5, 6d, 8c, 9	9c, 10c, and 11e)						
	12	Total revenue	e - add lines 8 through 11	(must equal P	art VIII, column (A), li	ne 12)		391,5	54.	372	,311.
	13	Grants and s	imilar amounts paid (Part	IX, column (A)	, lines 1-3)			296,7	48.	284	,055.
	14	Benefits paid	to or for members (Part I	X, column (A),	line 4)			· ·			-
	15		er compensation, employe								
Expenses	16a		fundraising fees (Part IX,								
ens	104										
.X	b		sing expenses (Part IX, co		· —	2,187.					
_	17		ses (Part IX, column (A), I					79,4	25.	116	,438.
	18		es. Add lines 13-17 (must					376,1	73.	400	,493.
	19	Revenue less	expenses. Subtract line	18 from line 12				15,3	81.	-28	,182.
₽ %							Beginnin	ng of Curren	t Year	End of Ye	ar
ets	20	Total assets	(Part X, line 16)					302,2	92.	274	,110.
Ass	21	Total liabilitie	es (Part X, line 26)						0.		0.
Net Assets or Fund Balances	22	Net assets or	fund balances. Subtract	line 21 from line	e 20			302,2	92	274	,110.
	art II	Signatur					1	00272	<u> </u>	2,1	<u>, 110.</u>
			eclare that I have examined this ref	turn including accor	nnanving schedules and state	ments and to the	ne hest of m	v knowledge	and helie	of it is true correct	and
com	plete. D	Declaration of preparation	arer (other than officer) is based or	all information of w	hich preparer has any knowle	dge.	ic best of in	ly Kilowicuge	and bene	ci, it is true, correct	, and
Si/	n	Signature of	officer				Date				
Siç He	JII re	Toann	Dittman			Ψ.	rosaur	or			
			Pittman t name and title			1	reasur	ET			
		21 1	preparer's name	Preparer's signate	Ire	Date	1	Obs.	T <sub>o</sub> Ti	PTIN	
_		, ,	·	i repaici s sigilati	ar C	Date		Check	⊒ "		
Pa			M. Nolan, CPA					self-employe	ed ]	P00837447	
Pro	epar	er Firm's name			nan & Gustason	, P.A.					
Us	e Or	ily Firm's addr			rth Suite 110			Firm's EIN		-1362099	
			Naples, FL 3					Phone no.	239-	262-1040	
Ma	y the	IRS discuss th	is return with the prepare	r shown above?	See instructions					X Yes	No

Par	
	Check if Schedule O contains a response or note to any line in this Part III
'	See Schedule 0
	bee belieutie 0
2	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$105,275. including grants of \$105,275.) (Revenue \$)
	Education
	Several schools received grants this past year. St Mary's Basic School and Msgr
	Wilson Boys School in MontegoBay region. In Kingston, support grants went to the Marcus Garvey school which serves pre-school children and DuPont Primary which
	serves pre-K to 6th grade students. Scholarships for tuition, books, supplies,
	uniforms, lunch programs and transportation were funded for students at DuPont, St
	Pius X, St. Peter Claver, Immaculate Conception, St Theresa Primary, St Benedict the
	Moor and Montego Bay Diocese. Summer programs were funded at Marcus Garvey School
	and Archdiocese of Kingston. All these services to the poorest of the poor will inspire students to improve their quality of life and avoid inner city poverty, crime
	and drug problems in the future.
	und drug growioms in the rucure.
4b	(Code:) (Expenses \$72,090. including grants of \$72,090.) (Revenue \$)
	Housing & Community Building
	JOP funded the building of homes for needy families and the elderly, who previously
	lived in make-shift tents, rusty sheets of tin and cardboard shelters. 6 housing units were built, each with a concrete foundation, sturdy roof, walls, sanitation
	facilities and solar power. Since 2008, 580 homes have been built for the poor. JOP
	also funded repairs to construct an elder day care center and to repair a leaking
	<u>roof.</u>
<b>4</b> c	(Code:) (Expenses \$ 60,792. including grants of \$ 16,776.) (Revenue \$)
	Dental teams conducted E mission tring to Kinggton and one to Conford Town. The teams
	Dental teams conducted 5 mission trips to Kingston and one to Seaford Town. The teams included dental assistants, hygienists and dentists. They treated 730 patients in
	the clinics with cleanings, fillings, extractions and referrals. In addition 1,471
	children were given oral education, screening for cavities and fluoride varnish
	treatments. In Kind services valued at \$144,580 are excluded from the expenses listed
	here.
	Other prepries consises (Describe on Cabadula O.)
4d	Other program services (Describe on Schedule O.)  (Expenses \$ 140,183. including grants of \$ 89,914.) (Revenue \$ )
4e	Total program service expenses 378.340.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2023) Jamaica Outreach Program, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		V	. [
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
ВΛΛ	TFFA01041 08/23/23		990 (	

Form 990 (2023) Jamaica Outreach Program, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Χ				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		X				
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х				
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Χ				
	If "Yes," indicate the number of Forms 8282 filed during the year			37				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ				
h	as required?	7g						
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h						
•	organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)							
	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a						
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	134						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х				
excess parachute payment(s) during the year?								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would							
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	TET 1010T1 00100100	_						

20-8041251 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Jeanne Pittman 12945 Vanderbilt Dr. #501 Naples FL 34110 (239) 248-3248

orm 990 (	2023)	Jamaica	Outreach	Program	Tnc
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Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		e box, unless person is both an officer and a director/trustee)								
(A) Name and title	(B)  Average hours per week (list any			heck i	more rson i irecto	is both a or/trustee	an e)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization
	hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner	MISC/1099-NEC)	MISC/1099-NEC)	and related organizations
(1) Rev. Collin Henriques	1	Х						0.	0.	0
Director	6	Λ						0.	0.	0.
	0	Х						0.	0.	0.
(3) Jeanne Pittman	15									
Treasurer	0	Х		Χ				0.	0.	0.
(4) Rev. Rohan Tulloch	1									
Director	0	X						0.	0.	0.
	3	Х		Х				0.	0.	0.
(6) Elisabeth D'Antonio	2							· ·	•	<u> </u>
Secretary	0	Х		Χ				0.	0.	0.
(7) Paul Connor	2			21				· ·	•	<u> </u>
Director	0	Х						0.	0.	0.
(8) Michele LaBasi	15	21						0.	•	<u> </u>
Director		Х						0.	0.	0.
(9)								•	<u> </u>	
<u>(10)</u>										
<u>(11)</u>										
<u>(12)</u>										<u>                                     </u>
(13)										
(14)										

Part VII   Section A. Officers, Directors, 1rt	13(003, 1	\Cy		•	C)	C3, 6	anc	Trigilest Con	ipensateu Linp	Оусс	• (cont	писи)
(A) Name and title	(B) Average hours			(D) (E) Reportable compensation from the organization related organization		(	(F) ated am of other nsation					
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the o	rganiza d relate anizatio	tion d
<u>(15)</u>		-				*t.						
(16)		=										
(17)												
(18)												
<u>(19)</u>												
<u>(20)</u>		-										
(21)												
(22)												
(23)												
(24)												
<u>(25)</u>												
1b Subtotal								0.	0.			0.
c Total from continuation sheets to Part VII, Section								0.	0.			0.
d Total (add lines 1b and 1c)								0. more than \$100,00	0. 0 of reportable comp	ensatio	n	0.
from the organization 0												
3 Did the organization list any <b>former</b> officer, direct	tor, truste	e, ke	ey e	mplo	oyee	e, or l	high	nest compensated	employee	3	Yes	No
on line 1a? If "Yes,"complete Schedule J for suc.  4 For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ition	and	oth	er compensation	from	. 3		X
the organization and related organizations greate such individual										. 4		Х
5 Did any person listed on line 1a receive or accrument for services rendered to the organization? If "Yes	s," comple	ete S	che	dule	any J fo	or suc	ch p	person		. 5		Х
1 Complete this table for your five highest compensation from the organization. Report compen	sated inde	epen	den	t cor	ntrad	ctors	tha	t received more to	han \$100,000 of			
compensation from the organization. Report compen  (A)  Name and business addi		the c	alen	dar <u>:</u>	year	endir	ng v	(B)		(	C)	
	ress							Description of	of services	Compe	ensatio	on
2 Total number of independent contractors (including b	out not limi	ited to	o tha	se l	isted	d abov	ve)	 who received more	than			
\$100,000 of compensation from the organization	0											

		)(2023) Jamaic	ca	Outrea	ch P	rogram, Inc.			20-8041251	Page 9
Par	t VI	II Statement of								
		Check if Schedul	e O	contains	a resp	onse or note to an	y line in this Part VI			
							<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
								function revenue	revenue	under sections 512-514
- v v	1a	Federated campaig	ıns .		1a			10401100		312 311
護	b	Membership dues.			1b					
وَ ق	С	Fundraising events.			1c					
ift.	d	Related organizatio			1d					
S, E	е	Government grants (cont	ributi	ions)	1e					
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, g similar amounts not include	uded	above	1f	367,124.				
ĒŌ	g	Noncash contributions in lines 1a-1f			1g	42,778.				
5 E	h	<b>Total.</b> Add lines 1a-					367,124.			
						Business Code	307,124.			
Program Service Revenue	2a				ŀ					
Res	b									
<u>.</u> 9	С									
er.	d									
S	е									
gra	f	All other program s	ervi	ce revenu	ie					
<u>R</u>	g	Total. Add lines 2a-	-2f .							
	3	Investment income (i	inclu	ıding divide	ends, i	nterest, and				
	_	other similar amour					5,187.			5,187.
	4	Income from invest				·				
	5	Royalties		(i) R		(ii) Personal				
	6-	Gross rents	6-	(1) K	eai	(II) Personal				
			6а 6b							
		Less: rental expenses Rental income or (loss)								
		Net rental income of		)ee)						
		İ	) (10	(i) Secu		(ii) Other				
	7a	Gross amount from sales of assets		(7		(4) 55				
	١.	other than inventory	7a							
	D	Less: cost or other basis and sales expenses	7b							
	С	•	7c							
	d	Net gain or (loss).								
Other Revenue	8a	Gross income from fundr (not including \$		•	_					
æ		See Part IV, line 18			8	a				
Æ	b	Less: direct expens	ses.		8	b				
₹	С	Net income or (loss	s) fro	om fundra	ising 6	events				
	9a	Gross income from gami See Part IV, line 19	ng ac	tivities.	9:	a				
	b	Less: direct expens	ses.		91	b				
	С	Net income or (loss	s) fro	om gamin	g activ	vities				
	1 <b>0</b> a	Gross sales of inventory, returns and allowances.	less		10	a				
		Less: cost of goods			10					
	С	Net income or (loss	s) fro	om sales	of inve					
S	L					Business Code				
iscellaneous Revenue	11a									
scellaneo Revenue	b									
è se	بر 2	All other revenue								
<u>v</u>	u	An other revenue							1	1

372,311

0.

0.

e Total. Add lines 11a-11d

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)	<u>).</u>
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	Check if Schedule O contains a re	esponse or note to any	line in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	284,055.	284,055.		
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	5,900.		5,900.	
	I Lobbying	3,900.		3,900.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
ç	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)  Advertising and promotion.	2,382.	2,382.		
	Office expenses	0.002	F (20	1 710	2 ((2
13	Information technology	9,993.	5,620.	1,710.	2,663.
14	Royalties				
15		1 [71	1 571		
16	Occupancy Travel	1,571.	1,571.		0.504
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	51,158.	41,634.		9,524.
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	736.		736.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	In-Kind Goods	42,778.	42,778.		
b	Volunteer Background Checks	1,235.		1,235.	
c		685.	300.	385.	
c					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	400,493.	378,340.	9,966.	12,187.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)		·		

		Check if Schedule O contains a response or note to a	ny line in this Part X	<u></u>	<u></u>	
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		302,039.	1	273,869.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former trustee, key employee, creator or founder, substantial controlled entity or family member of any of these perso	officer, director, ontributor, or 35%		5	
	_	Loans and other receivables from other disqualified pers			J	
	6	section 4958(f)(1)), and persons described in section 495			6	
	7	Notes and loans receivable, net	` ' ` ' ` '		7	
Ø	8	Inventories for sale or use			8	
set	9	Prepaid expenses and deferred charges		252	9	2.41
Assets	-	Land, buildings, and equipment: cost or other basis.	1 1	253.	9	241.
		· · · · · · · · · · · · · · · · · · ·	0a		10c	
		Investments – publicly traded securities.			11	
	11	Investments — publicly traded securities	-		12	
	12	Investments – other securities. See Part IV, line 11  Investments – program-related. See Part IV, line 11		13		
	13	Intangible assets		14		
	14	Other assets. See Part IV, line 11.	-		15	
	15	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	-	302,292.	16	274,110.
	16	Total assets. Add lines 1 through 15 (must equal line 35)	)	302,292.	10	274,110.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable			18	
	19	Deferred revenue	_		19	
	20	Tax-exempt bond liabilities	<u></u>		20	
ië	21	Escrow or custodial account liability. Complete Part IV			21	
Liabilities	22	Loans and other payables to any current or former office key employee, creator or founder, substantial contributor controlled entity or family member of any of these perso	r. or 35%		22	
	23	Secured mortgages and notes payable to unrelated third			23	
	24	Unsecured notes and loans payable to unrelated third pa	arties		24	
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24). Comple	to related third parties, ete Part X of Schedule D.		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25		0.	26	0.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
를	27	Net assets without donor restrictions		265,421.	27	228,992.
m	28	Net assets with donor restrictions	<u></u>	36,871.	28	45,118.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33.	here			
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipmen	nt fund		30	
SS	31	Retained earnings, endowment, accumulated income, or	r other funds		31	
t A	32	Total net assets or fund balances		302,292.	32	274,110.
ž	33	Total liabilities and net assets/fund balances		302,292.	33	274,110.
RΔ	Λ	TEE	EA0111L 08/23/23	•		Form <b>990</b> (2023)

Form **990** (2023)

	( ) camaroa cacroach rrogram, rno.	001101			<u> </u>
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	72,3	311.
2	Total expenses (must equal Part IX, column (A), line 25).	2	4	00,4	493.
3	Revenue less expenses. Subtract line 2 from line 1	3	_	28,1	182.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	02,2	292.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	_	74 -	110
Dai	column (B)) rt XII Financial Statements and Reporting	10		74,	110.
Fai					_
	Check if Schedule O contains a response or note to any line in this Part XII				. —
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis				
L			21-		Х
I.	Were the organization's financial statements audited by an independent accountant?	· · · · · · · · · · · · · · · · · · ·	2b		Λ
	basis, consolidated basis, or both.	ale			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Uniform			
50	Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 08/23/23		Form	9 <b>90</b>	(2023)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	Name of the organization Employer identification number									
	aica Outreach Program	•				20-804125				
	t I Reason for Public Cha						ctions.			
The c	organization is not a private found	dation because it is: (	For lines 1 through 12,	check o	nly one	box.)				
1	A church, convention of church	,		•	b)(1)(A)(	i).				
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3	A hospital or a cooperative h	nospital service organ	ization described in sec	tion 170	)(b)(1)( <i>A</i>	A)(iii).				
4	A medical research organiza	tion operated in conj	unction with a hospital o	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii). E	nter the hospital's			
	name, city, and state:						- – – – – – – – .			
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ege or university owned	or opera	ated by	a governmental unit de	escribed in			
6	A federal, state, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	(A)(v).				
7	An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described			
8	A community trust described	in section 170(b)(1)(	(A)(vi). (Complete Part I	l.)						
9	An agricultural research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege			
	or university or a non-land-grain	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the college of	or			
	university:									
10	An organization that normally from activities related to its a investment income and unre June 30, 1975. See section!	lated business taxabl	le income (less section	oort from ns; and 511 tax)	contrib (2) no r from b	utions, membership fer more than 33-1/3% of it usinesses acquired by	es, and gross receipts ts support from gross the organization after			
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).				
12	An organization organized and or more publicly supported of lines 12a through 12d that de	rganizations describe	ed in <b>section 509(a)(1)</b> d	r <b>sectio</b>	n 509(a	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box on			
а	Type I. A supporting organization organization (s) the power to re	on operated, supervise	ed, or controlled by its sup	ported o	rganizat	ion(s), typically by giving	the supported			
	complete Part IV, Sections A	A and B.	, ,			,,				
b	Type II. A supporting organize management of the supporting must complete Part IV, Section 11.	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>			
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizations). <b>You must com</b>	tion operated in connectio	n with, ar <b>A, D, an</b>	nd function <b>d E.</b>	onally integrated with, its	supported			
d	Type III non-functionally integ functionally integrated. The cinstructions). You must com	organization generally	v must satisfy a distribu	nection tion requ	with its s uiremen	supported organization(s) t and an attentiveness	) that is not requirement (see			
е	Check this box if the organiz	ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Type	e III functionally			
f	integrated, or Type III non-fu Enter the number of supported									
q	Provide the following information	~								
	(i) Name of supported organization		(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi) Amount of other			
	.,	(.,, =	(described on lines 1-10 above (see instructions))	organizat in your g	ion listed	support (see instructions)	support (see instructions)			
			,,	docun	nent?					
				Yes	No					
(A)										
(B)										
(C)	c)									
(D)										
-										
<u>(E)</u>										
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				,		
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20	•	•		-	<b></b>	%
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14.			15	%
16a	<b>33-1/3% support test—2023.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pul	d not check the lolicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2022.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pu	d not check a boo blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstance	s test, check this	box and stop here	e. Explain in Part \	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstance	s test, check this	box and stop here	. Explain in Part \	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		·	·			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	284,942.	243,977.	374,529.	361,633.	324,346.	1,589,427.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	204, 342.	243, 311.	3/4,323.	301,033.	324, 340.	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from	284,942.	243,977.	374,529.	361,633.	324,346.	1,589,427.
b	disqualified persons	46,133.	2,325.	3,325.	18,307.	17,625.	87,715.
	1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	0.
С	Add lines 7a and 7b	46,133.	2,325.	3,325.	18,307.	17,625.	87,715.
	<b>Public support.</b> (Subtract line 7c from line 6.)	40,133.	2,323.	3,323.	10,307.	17,023.	1,501,712.
Sec	tion B. Total Support						_
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	284,942.	243,977.	374,529.	361,633.	324,346.	1,589,427.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	2,183.	403.	561.	3,301.	5,187.	11,635.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0.100	400	5.01	2 221	5 108	0.
	Add lines 10a and 10b	2,183.	403.	561.	3,301.	5,187.	11,635.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.	458.					458.
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	287,583.	244,380.	375,090.	364,934.	329,533.	1,601,520.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a s	section 501(c)(3)	
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•				<b>├</b>	93.77 %
	Public support percentage from 2					16	79.21 %
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• •	-		<b>├</b>	0.73 %
18	Investment income percentage for					<u> </u>	0.45 %
	<b>33-1/3% support tests—2023.</b> If t is not more than 33-1/3%, check <b>33-1/3% support tests—2022.</b> If t	this box and <b>stop</b> the organization di	here. The organi d not check a box	ization qualifies a c on line 14 or lin	s a publicly suppo e 19a, and line 16	orted organization is more than 33-	1/3%, and
20	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization		-				

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

3b

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	$\mathbf{r}$ t $\mathbf{v} = \mathbf{r}$ ype III Non-Functionally Integrated 509(a)(3) Supporting Orga	ınıza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	d Type III supporting org	ganization

BAA Schedule A (Form 990) 2023

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuous)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
_ a	Distributable amount for 2022 from Section C. line 6	0	

10 Line 8 amount divided by line 9 amount		10	
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			_
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

20-8041251

Page 8

Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part III, Line 12 - Other Income

Nature and Source		2023	2022		2021	2020	 2019
OTHER INCOME			- <del>-</del>				\$ 458.
	Total	\$ 0.	<u>\$</u>	<u>0.</u> \$	0.	\$ 0.	\$ 458.

#### **Additional Explanation of Other Income**

Other income is from payments made by volunteers to cover their share of mission trip travel expenses or event.

#### Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization Jamaica Outreach Program, Inc. 20-8041251 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Employer identification number

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Jamaica Outreach Pro	gram, Inc.			20-80412	51
Part I General Informat on Form 990, Par	ion on Activiti t IV, line 14b.	es Outside th	e United States. Complet	te if the organization	n answered "Yes"
1 For grantmakers. Does the the grantees' eligibility for	organization mai	intain records to stance, and the s	substantiate the amount of its selection criteria used to award	grants and other assista the grants or assistance	nce, e? X Yes No
2 For grantmakers. Describe in United States. Part	-	zation's procedure	s for monitoring the use of its gra	ints and other assistance	outside the
3 Activities per Region. (The	following Part I, I	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Caribbean			Program Services	Education	105,275.
(2) Caribbean			Program Services	Food/Goods	31,915.
(3) Caribbean			Program Services	General Support	52,364.
(4) Caribbean			Program Services	Health Care	92,588.
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					282,142.
<b>b</b> Total from continuation sheets to Part I					

0

c Totals (add lines 3a and 3b).

282,142.

20-8041251

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				Dental					
			Caribbean	Supplies			10,300.	Dental Goods	FMV
				Dental					
			Caribbean	Supplies			7,861.	Dental Goods	FMV
				Dental					
			Caribbean	Supplies	24,555.	Wires			
			Caribbean	Education	47,758.	Wires			
			Caribbean	Education	57,517.	Wires			
			Caribbean	Food	14,000.	Wires			
			Caribbean	Food	17,250.	Wires			
			Caribbean	General Support	52,364.	Wires			
			Caribbean	Goods			190.	Goods	FMV
			Caribbean	Goods			2,000.	Computers	FMV
			Caribbean	Goods			475.	Goods	FMV
				Medical					
			Caribbean	Supplies			452.	Medicine	FMV
				Medical					
			Caribbean	Supplies	400.	Wires			
				Medical					
			Caribbean	Supplies	606.	Wires			
			<b>.</b>	Optical					
			Caribbean	Equipment			21,500.	Equipment	FMV
				Optical	01 500				
			Caribbean	Equipment	21,500.	wires			L

<sup>2</sup> Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.....

3 Enter total number of other organizations or entities ..... BAA Schedule F (Form 990) 2023 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
<u>(</u> 10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	•	•		•	•	Schedule F	(Form 990) 2023

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	Yes	X No

BAA Schedule F (Form 990) 2023 TEEA3505L 11/01/23

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

The Organization requires periodic reports, updates and photos on large projects. We conduct field visits and audits to inspect and confirm that our grants are being used as intended.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

Part	II Continuation of Grant	s and Other Assist	tance to Organiza	tions or Entiti	es Outside the Un	ited States.	(Schedule F (Form	n 990), Part II	, line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement		(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				Optical					
			Caribbean	Supplies	3,414.	Wires			
				TEF 43602L 11/	01/02		6.	hedule F Cont (	Form 000\ 2022

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

Employer identification number

	naica Outreach Program, Inc.			20-	804125	ΣŢ		
Pa	t I Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of a contri	determir	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art – Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		665.	FM7/			
6	Cars and other vehicles			005.	ITIV			
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution —							
1.4	Historic structures							
15	Real estate – Residential							
16	Real estate — Commercial							
17	Real estate — Other.							
	Collectibles.							
18								
19	Food inventory	X	11	40 112	T'NAT 7			
20 21	Taxidermy	Λ	11	40,113.	r M v			
22	Historical artifacts.							
23	Scientific specimens							
	Archeological artifacts.							
24	-	v		2 000	T-IMT7			
25 26	Other (Computers )	X	5	2,000.	r M v			
27	` <u>`</u> '							
28	Other () Other ()							
		ina Haa kay	vany fay analyihutiana fa	rlain dha				
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Dones				29			
			9				Yes	No
	<b>5</b> ·							
30a	<ul> <li>During the year, did the organization receive by contri it must hold for at least 3 years from the date of the</li> </ul>							
	for exempt purposes for the entire holding period?					30 a		Х
ŀ	If "Yes," describe the arrangement in Part II.							
	Does the organization have a gift acceptance police	cy that requi	res the review of any r	nonstandard contributio	ns?	31	Χ	
	Does the organization hire or use third parties or r							
	contributions?					32 a	Χ	
	of If "Yes," describe in Part II.		See Part I					
33	If the organization didn't report an amount in columber describe in Part II.	mn (c) for a	type of property for wh	hich column (a) is chec	ked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### Part I, Line 32 - Hire and Use of Third Parties

The organization uses a third party to convert contributions of securities to cash.

BAA TEEA4602L 07/25/23 Schedule M (Form 990) 2023

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Jamaica Outreach Program, Inc.

20-8041251

#### Form 990, Part III, Line 1 - Organization Mission

JOP's mission is to help the poor in Jamaica. JOP provides love, respect, funds, goods and services for health care, education and basic support, to improve the lives of the poor in Jamaica without regard to religious affiliation, personal history, gender, age or race.

#### Form 990, Part III, Line 4d - Other Program Services Description

Vision Care

Two mission trips to Kingston examined 252 patients, of which 214 received eyeglasses and others were diagnosed with cataracts. Our eye surgery team plans to resume cataract surgeries in Kingston in 2025. JOP funded \$24,000 in optical and cataract surgery equipment. Expenses listed here exclude In-Kind medical services valued at \$55,808.

#### St. Pius X Compound

Over the past 27 years, JOP has constructed medical facilities and improved other facilities on the grounds of St Pius X Church. The walled compound is a safe haven for the poor in Kingston's inner city. JOP supports the ongoing maintenance, repairs, utilities, security and administrative costs for these facilities. This compound is a valued community resource, giving hope to the indigent in that area.

#### Food & Goods

We provided grants to the Love in Action soup kitchen in the Montego Bay region where an estimated 70 poor persons are normally served each day, 4 days a week, and food packages are delivered on Thursdays to over 150 poor in the inner city. Grants to the St Anne Center of Concern in West Kingston enabled over 180 of the poorest

Name of the organization

Jamaica Outreach Program, Inc.

Employer identification number
20-8041251

#### Form 990, Part III, Line 4d - Other Program Services Description

time we receive clothing, books, other goods that our volunteers label and catalog, then ship to Jamaica.

#### Medical

Jamaica Outreach Program supplied the Seaford Town Sacred Heart clinic with medicine dispensed to patients free of charge. The Good Shepherd Foundation clinic in MontegoBay received a grant as well. In 3 mission trips to 10 different locations on the island, one JOP medical team conducted health fairs. They screened 448 patients for Hypertension, Diabetes, O2, Vision, Hearing, Heart and Kidney conditions. Expenses listed here exclude In-Kind medical services valued at \$59,456.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Treasurer distributed the entire draft of Form 990 and prepared a written report to the full Board of Directors. That report was discussed by email with the Board prior to filing with the IRS and the Board's emailed approval is referenced in the minutes of the Board meeting held one week later.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each Officer and member of the Board shall annually execute a statement which affirms that such person has received a copy of the Conflict of Interest Policy; has read and understands it, and has complied with the policy, including the reporting of any potential conflicts of interest and/or has updated such information as to his or her personal financial interests as the Annual Conflict of Interest Disclosure Statement may require.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes its governing documents, conflict of interest policy and financial statements available to the public on its website www.JamaicaOutreach.org,

Schedule O (Form 990) 2023 Page 2

Name of the organization	Employer identification number
Jamaica Outreach Program, Inc.	20-8041251

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available (continued)

on the Guidestar website, and upon request.

2023 Federal Exempt Organization Tax Summary		nmary	Page 1
Client 68864 Jamaica Outreach	Program, Inc.	20-8041251	
12/16/24			5:22 PM
DEVENUE	2023	2022	Diff
REVENUE Contributions and grantsInvestment income	367,124 5,187	388,253 3,301	-21,129 1,886
Total revenue	372,311	391,554	-19,243
EXPENSES  Grants and similar amounts paid Other expenses  Total expenses	284,055 116,438 400,493	296,748 79,425 376,173	-12,693 37,013 24,320
NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year.	-28,182 274,110 0 274,110	15,381 302,292 0 302,292	-43,563 -28,182 0 -28,182

1	n	2
	u	/:

12/16/24

## **General Information**

Page 1

**Client 68864** 

Jamaica Outreach Program, Inc.

**20-8041251** 05:22PM

Forms needed for this return

Federal: 990, Sch A, Sch B, Sch F, Sch M, Sch O

### Carryovers to 2024

None